



**Where all students connect, learn, grow and succeed.**

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**2019-20**  
**Budget Hearing**  
**June 17, 2019**

*Actively pursue creative funding sources and manage current resources to support our mission.*

# AGENDA

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- Mission & Strategies
- Child Nutrition
- Debt Service Fund
- General Fund
- Tax Levy
- Official Budget



# OUR MISSION & STRATEGIES

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## MISSION

The mission of RISD is to ensure that ALL connect, learn, grow and succeed through relevant and personalized learning experiences distinguished by

- a welcoming and accepting climate
- a safe, innovative, and adaptive environment
- a supportive, collaborative, and invested culture among students, staff, families, and community

## STRATEGIES

- We will ensure that we have diverse and engaging programs and learning opportunities to meet the unique needs of all our students.
- We will guarantee that all students will perform at or above grade level.
- We will recruit, retain, and reward quality personnel.
- We will ensure that ALL families, businesses, and community partners are fully engaged in the mission of our district.
- **We will actively pursue creative funding sources and responsibly manage current resources to support our mission.**
- We will ensure that our facilities and infrastructure adapt to support our mission.





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# Child Nutrition Fund

RICHARDSON INDEPENDENT SCHOOL DISTRICT  
 PROPOSED BUDGET - CHILD NUTRITION  
 FISCAL YEAR 2019-20

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	18-19 <u>Adopted</u>	19-20 <u>Proposed</u>
Revenues		
Local Revenue	\$ 4,939,998	\$ 4,925,693
State Revenue	88,882	88,882
Other Resources	12,063,045	12,223,750
Total Revenues	<u>17,091,925</u>	<u>17,238,325</u>
Appropriations		
35 - Child Nutrition	16,911,766	17,024,713
51 - Plant Maintenance & Operations	177,659	211,112
61 - Community Services	2,500	2,500
Total Appropriations	<u>17,091,925</u>	<u>17,238,325</u>
Change in Fund Balance	-	-



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# Debt Service Fund

# Debt Service Fund Overview

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- Total outstanding debt principal of \$655,059,992
- 2016 Voted authorization of \$437,085,000
  - Issued \$84,000,000 in June 2016
  - Issued \$225,000,000 in May 2017
  - Issued \$128,085,000 in May 2019
  - All voted authorization has been issued
- Scheduled principal and interest payments of \$78,578,278 in 19-20
- \$3,000,000 to refund outstanding bonds reducing future interest cost
- I&S Tax Rate of \$0.35, unchanged from 16-17



RICHARDSON INDEPENDENT SCHOOL DISTRICT  
 PROPOSED BUDGET - DEBT SERVICE  
 FISCAL YEAR 2019-20

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	18-19 <u>Adopted</u>	19-20 <u>Proposed</u>
Revenues		
Local Revenue	\$ 76,948,776	\$ 82,167,933
State Revenue	596,738	624,958
Total Revenues	<u>77,545,514</u>	<u>82,792,891</u>
Appropriations		
71 - Debt Service Principal	28,680,000	48,559,992
72 - Debt Service Interest	25,534,625	30,018,286
73 - Debt Service Fees	200,000	3,264,613
97 - Tax Increment Fund	950,000	950,000
Total Appropriations	<u>55,364,625</u>	<u>82,792,891</u>
Other Sources (Uses)		
Payment to Bond Refunding Escrow Agent	<u>(22,200,000)</u>	-
Total Other Sources (Uses)	<u>(22,200,000)</u>	-
Change in Fund Balance	\$ (19,111)	\$ -



# Debt Service Fund Multi-year Forecast

	5.00% FY 19-20	4.00% FY 20-21	3.00% FY 21-22	2.00% FY 22-23	2.00% FY 23-24
Tax Revenue	\$ 80,857,933	\$ 83,574,069	\$ 85,496,506	\$ 86,552,156	\$ 87,637,630
Other Revenue	\$ 1,934,958	\$ 1,934,734	\$ 1,847,756	\$ 1,842,412	\$ 1,842,412
Total Revenue	\$ 82,792,891	\$ 85,508,803	\$ 87,344,262	\$ 88,394,568	\$ 89,480,042
Principal	\$ (48,559,992)	\$ (57,145,000)	\$ (23,610,000)	\$ (21,385,000)	\$ (23,270,000)
Interest	\$ (30,018,286)	\$ (26,576,025)	\$ (23,844,225)	\$ (22,810,100)	\$ (21,857,038)
Defeasance/New Capacity	\$ (3,000,000)	\$ (1,000,000)	\$ (40,000,000)	\$ (49,000,000)	\$ (43,000,000)
Other Expenses	\$ (1,214,613)	\$ (1,150,000)	\$ (1,150,000)	\$ (1,150,000)	\$ (1,150,000)
	\$ (82,792,891)	\$ (85,871,025)	\$ (88,604,225)	\$ (94,345,100)	\$ (89,277,038)
Change in Fund Balance	\$ 0	\$ (362,222)	\$ (1,259,963)	\$ (5,950,532)	\$ 203,004
Ending Fund Balance	\$ 27,839,540	\$ 27,477,318	\$ 26,217,354	\$ 20,266,823	\$ 20,469,827





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# General Fund

# Budget Requests

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Category	Proposed
Required	\$3,763,611
Pre-Kindergarten	\$2,246,000
Special Student Services	\$2,598,000
Teaching and Learning	\$505,000
Staffing Allocations	\$2,086,820
Staff Compensation	\$10,922,349
Other	\$0
	\$22,121,780



# Expenditure Budget Increases

Category	Description	Cost
Required	Required public notice cost increase	\$10,000
Required	Dallas Central Appraisal District fee increase	\$71,472
Required	Oracle service contract	\$16,061
Required	Focus software support	\$3,600
Required	Region 10 training subscription increase	\$3,500
Required	Insurance cost increases - liability, automobile, and other	\$262,640
Required	Summer school cost increase due to number of students served SR: Ensure all students have access to high quality summer programs that reduce summer learning loss and close the achievement gap	\$200,000
Required	AVID cost increase	\$30,938
Required	SHARS consulting cost increase related to increased revenue	\$240,000
Required	Transportation - repairs, parts, fuel, overtime, student travel	\$2,615,400
Required	SRO cost increase SR: Establish a Safety and Security Department.	\$250,000
Required	Document storage and shredding	\$60,000



# Expenditure Budget Increases, continued

Category	Description	Cost
Pre-Kindergarten	Pre-K teachers – 25 SR: Ensure all students have equitable access to high quality, effective Pre-K programming	\$1,508,000
Pre-Kindergarten	Pre-K aides – 26 SR: Ensure all students have equitable access to high quality, effective Pre-K programming	\$534,000
Pre-Kindergarten	Pre-K specialist and Pre-K principal intern – 2 SR: Ensure all students have equitable access to high quality, effective Pre-K programming	\$204,000
Special Student Services	Special education staff SR: Allocate district resources and provide needed supports to RISD staff to meet the mission, vision, beliefs, and strategic objectives.	\$2,500,000
Special Student Services	Special education teacher stipends \$2,000	\$98,000
Teaching and Learning	OnRamps cost increase	\$255,000
Teaching and Learning	Increase campus budgets SR: Maximize the community's investment in RISD through alignment of resources with the district's mission	\$250,000
Staffing Allocations	STEM coordinators - 2	\$160,000
Staffing Allocations	Secondary teacher allocations - 10	\$580,253
Staffing Allocations	High school assistant principal - 1	\$80,000
Staffing Allocations	Elementary teacher allocations - 10	\$550,025



# Expenditure Budget Increases, continued

Category	Description	Cost
Staffing Allocations	JROTC at RHS allocations - 2	\$160,000
Staffing Allocations	Strength and conditioning coach for each high school – 4 personnel	\$260,000
Staffing Allocations	Elementary assistant principals for high needs campuses – 3	\$210,000
Staffing Allocations	Custodial staff - 4	\$86,542
Staff Compensation	Stratified Raise 3.5%-5% (Teacher, Librarian, Counselor, Nurse, Other T-types) 3.5% all others <small>SR: Align policies and practices used in the compensation of employees to the District’s mission, vision, beliefs, and strategic objectives.</small>	\$10,476,544
Staff Compensation	Increase starting teacher salary to \$54,000 (3.3%)	\$171,824
Staff Compensation	Increase Xplore hourly rate	\$183,822
Staff Compensation	Substitute incentives	\$75,000
Staff Compensation	Security guard compensation market adjustment	\$15,159
	Total	\$22,121,780



# Raise Calculation 3.5% to 5%

Category of Employee	Years of Service	Raise	# of Employees	Cost with Benefits
Teacher, Librarian, Counselor, Nurse	1 to 5	3.50%	944	\$1,991,564
Teacher, Librarian, Counselor, Nurse	6 to 10	3.85%	632	\$1,515,525
Teacher, Librarian, Counselor, Nurse	11 to 15	4.20%	548	\$1,484,516
Teacher, Librarian, Counselor, Nurse	16 to 20	4.60%	317	\$967,778
Teacher, Librarian, Counselor, Nurse	21+	5.00%	412	\$1,429,904
Other T-types	1 to 5	3.50%	5	\$9,835
Other T-types	6 to 10	3.85%	17	\$40,370
Other T-types	11 to 15	4.20%	32	\$85,351
Other T-types	16 to 20	4.60%	14	\$44,289
Other T-types	21+	5.00%	18	\$70,450
Non-exempt		3.50%	1,475	\$1,436,350
Exempt Other Non-administrators		3.50%	236	\$629,586
Administrators		3.50%	213	\$771,026
<b>Total</b>				<b>\$10,476,544</b>



# Raise Footnote

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The 2019-20 budget adopted by the RISD Board of Trustees on June 17, 2019, includes pay raises ranging from 3.5% to 5.0% of the current base salary amount for full-time teachers, librarians, counselors, nurses, and staff (referred to as “T-types” by the RISD Human Resources Department). The adopted budget also includes pay raises for full-time personnel of 3.5% of the current base salary or wage amount. The Board of Trustees intends that T-type staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of House Bill 3 as passed by the 86<sup>th</sup> Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption. The Board of Trustees further intends that employee eligibility for any pay raise is contingent upon the employee receiving a rating of at least “meets expectations” or other equivalent rating as determined by the appraisal instrument, on his/her 2018 – 2019 performance appraisal as required by Policy DEA (Local), unless otherwise prohibited by House Bill 3.



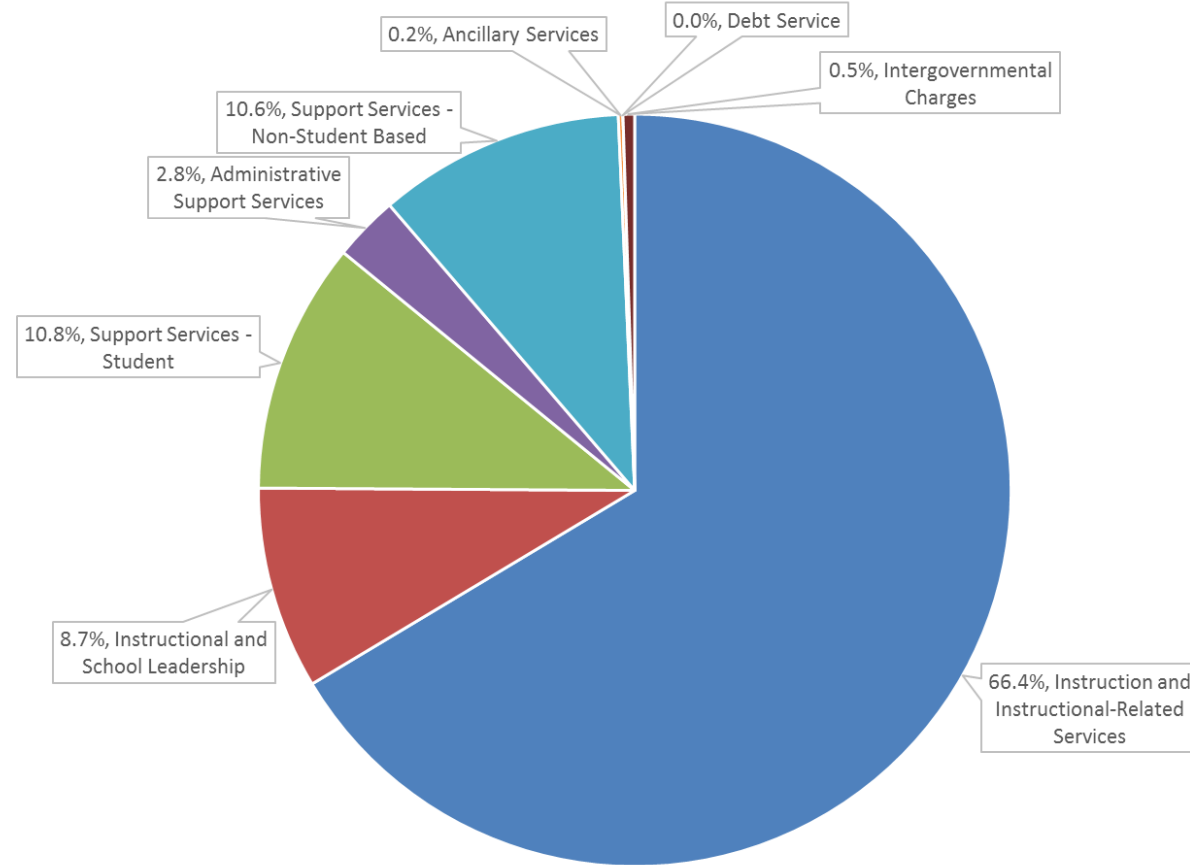


RICHARDSON INDEPENDENT SCHOOL DISTRICT  
 PROPOSED BUDGET - GENERAL FUND  
 FISCAL YEAR 2019-20

	18-19 <u>Adopted</u>	19-20 <u>Proposed</u>	
<b>Revenues</b>			
Local Revenue	258,340,717	254,723,745	-1%
State Revenue	84,689,875	105,735,293	25%
Federal Revenue	5,040,000	8,290,000	64%
<b>Total Revenues</b>	<b>348,070,592</b>	<b>368,749,038</b>	
<b>Expenditures</b>			
11 - Instruction	209,762,547	231,146,063	10%
12 - Library & Media Services	5,801,374	6,277,302	8%
13 - Curriculum/Instructional Staff Development	6,456,242	6,740,429	4%
21 - Instructional Administration	6,210,002	6,071,534	-2%
23 - School Leadership	24,197,621	25,957,402	7%
31 - Guidance and Counseling	15,942,839	17,051,514	7%
32 - Attendance and Social Work	1,188,385	1,404,113	18%
33 - Health Services	4,047,956	4,688,828	16%
34 - Student Transportation	6,950,262	10,775,694	55%
36 - Co-Curricular / Extra Curricular Activities	6,834,171	5,776,719	-15%
41 - General Administration <sup>1</sup>	9,155,881	10,313,980	13%
51 - Plant Maintenance & Operations	27,648,105	30,363,044	10%
52 - Security and Monitoring Services	2,207,777	2,898,086	31%
53 - Data Processing Services	5,429,579	5,605,131	3%
61 - Community Services	201,845	837,364	315%
71 - Debt Service Principal	13,395	13,395	0%
91 - Contracted Instructional Services (recapture)	5,869,577	545,490	100%
93 - Payments to Fiscal Agent Districts of Shared Services	255,704	255,704	100%
95 - Juvenile Justice Alternative Education Program	50,000	50,000	0%
99 - Other Intergovernmental Charges	1,095,628	1,167,100	7%
<b>Total Appropriations</b>	<b>339,318,890</b>	<b>367,938,892</b>	
<b>Other Sources (Uses)</b>			
Sale of Real and Personal Property	65,000	65,000	0%
Transfers Out	(1,000,000)	(1,000,000)	0%
<b>Toal Other Sources (Uses)</b>	<b>(935,000)</b>	<b>(935,000)</b>	
<b>Increase/(decrease) in fund balance</b>	<b>7,816,702</b>	<b>(124,854)</b>	

<sup>1</sup>Includes 6491-Statutorily Required Public Notice budgeted amount of \$41,300.

# General Fund Expenditures by Function



# General Fund Multi-year Forecast

	5.00% FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
CY Tax Revenue	\$ 244,904,013				
State Revenue	\$ 83,772,293	\$ 336,893,214	\$ 345,315,544	\$ 353,948,433	\$ 362,797,144
Other Local, State, Federal Revenue	\$ 40,137,732	\$ 38,576,523	\$ 38,576,523	\$ 38,576,523	\$ 38,576,523
<b>Total Revenue</b>	<b>\$ 368,814,038</b>	<b>\$ 375,469,737</b>	<b>\$ 383,892,067</b>	<b>\$ 392,524,956</b>	<b>\$ 401,373,667</b>
Recapture	\$ (545,490)	\$ (545,490)	\$ (545,490)	\$ (545,490)	\$ (545,490)
Revenue Net of Recapture	\$ 368,268,548	\$ 374,924,247	\$ 383,346,577	\$ 391,979,466	\$ 400,828,177
Baseline Expenditures	\$ (339,571,622)	\$ (339,571,622)	\$ (339,571,622)	\$ (339,571,622)	\$ (339,571,622)
Expenditures - Recurring	\$ (22,121,780)	\$ (22,121,780)	\$ (22,121,780)	\$ (22,121,780)	\$ (22,121,780)
Expenditures - Onetime	(6,700,000)	(2,000,000)	(2,000,000)		
Change in Fund Balance/Available for future use	\$ (124,854)	\$ 11,230,845	\$ 19,653,175	\$ 30,286,064	\$ 39,134,775
Unassigned Fund Balance	\$ 113,886,265	\$ 125,117,110	\$ 144,770,286	\$ 175,056,350	\$ 214,191,125
% Unassigned FB of Expenditures	31%	34%	40%	48%	59%

M&O tax rate of \$1.0684 and collection rate of 98.5%. Tax and state revenue increased by 2.5%



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# Tax Levy

# Tax Levy on Average Residence<sup>★</sup>

	2018-19	2019-20
Average Market Value of Residence	\$288,794	\$295,189
Average Taxable Value of Residence	\$234,915	\$240,670
M&O Tax Rate	\$1.17	\$1.0684
I&S Tax Rate	\$0.35	\$0.35
Tax Rate	\$1.52	\$1.4184
Taxes Due on Average Residence	\$3,570.71	\$3,413.66
<b>Decrease in Taxes</b>		<b>(\$157.05)</b>

★ Residence includes a single family residence, townhome, and condominium.



The M&O tax rate is based on guidance available when this information was prepared and is subject to change. The tax rate will be adopted on or after August 19, 2019.



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# Official Budget

RICHARDSON INDEPENDENT SCHOOL DISTRICT  
OFFICIAL BUDGET  
FISCAL YEAR 2019-20

	Operating Fund	Child Nutrition Fund	Debt Service Fund	Total	Total by Enrolled Student*
Estimated Revenues					
Local Revenue	\$ 254,723,745	\$ 4,925,693	\$ 82,167,933	\$ 341,817,371	8,646
State Revenue	105,735,293	88,882	624,958	106,449,133	2,693
Federal Revenue	8,290,000	12,223,750	-	20,513,750	519
Total Revenues	368,749,038	17,238,325	82,792,891	468,780,254	11,858
Appropriations					
11 - Instruction	231,146,063			231,146,063	5,847
12 - Library & Media Services	6,277,302			6,277,302	159
13 - Curriculum/Instructional Staff Development	6,740,429			6,740,429	171
21 - Instructional Administration	6,071,534			6,071,534	154
23 - School Leadership	25,957,402			25,957,402	657
31 - Guidance and Counseling <sup>1</sup>	17,051,514			17,051,514	431
32 - Attendance and Social Work	1,404,113			1,404,113	36
33 - Health Services	4,688,828			4,688,828	119
34 - Student Transportation	10,775,694			10,775,694	273
35 - Child Nutrition		17,024,713		17,024,713	431
36 - Co-Curricular / Extra Curricular Activities	5,776,719			5,776,719	146
41 - General Administration <sup>1</sup>	10,313,980			10,313,980	261
51 - Plant Maintenance & Operations	30,363,044	211,112		30,574,156	773
52 - Security and Monitoring Services	2,898,086			2,898,086	73
53 - Data Processing Services	5,605,131			5,605,131	142
61 - Community Services	837,364	2,500		839,864	21
71 - Debt Service Principal	13,395		48,559,992	48,573,387	1,229
72 - Debt Service Interest			30,018,286	30,018,286	759
73 - Debt Service Fees			3,264,613	3,264,613	83
81 - Facilities Acquisition & Construction				-	-
91 - Contracted Instructional Services (recapture)	545,490			545,490	14
93 - Payments to Fiscal Agent Districts of Shared Services	255,704			255,704	6
95 - Juvenile Justice Alternative Education Program	50,000			50,000	1
97 - Tax Increment Fund			950,000	950,000	24
99 - Other Intergovernmental Charges	1,167,100	-	-	1,167,100	30
Total Appropriations	367,938,892	17,238,325	82,792,891	467,970,108	11,840
Other Sources (Uses)					
Sale of Real and Personal Property	65,000			65,000	2
Transfers Out	(1,000,000)	-	-	(1,000,000)	(25)
Total Other Sources (Uses)	(935,000)	-	-	(935,000)	(23)
Change in Fund Balance	\$ (124,854)	\$ -	\$ -	\$ (124,854)	

<sup>1</sup>Includes 6491-Statutorily Required Public Notice budgeted amount of \$41,300.

\*Based on 2019-20 enrollment projection of 39,533 students.

The 2019-20 budget adopted by the RISD Board of Trustees on June 17, 2019, includes pay raises ranging from 3.5% to 5.0% of the current base salary amount for full-time teachers, librarians, counselors, nurses, and staff (referred to as "T-types" by the RISD Human Resources Department). The adopted budget also includes pay raises for full-time personnel of 3.5% of the current base salary or wage amount. The Board of Trustees intends that T-type staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of House Bill 3 as passed by the 86th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption. The Board of Trustees further intends that employee eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2018 – 2019 performance appraisal as required by Policy DEA (Local), unless otherwise prohibited by House Bill 3.

# Budget Calendar subject to change

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- June 6, 2019 – Board Budget Subcommittee Meeting
- June 7, 2019 – Publish Notice of Hearing to adopt budget and tax rate (no less than 10 and no more than 30 days prior to hearing)
- June 10, 2019 – Board of Trustee Meeting: Budget discussion
- ➔ • June 17, 2019 – Board of Trustee Work Session: **Conduct public hearing on budget and tax rate, and adopt budget**
- July 25, 2019 – Last day to receive certified value from Dallas Central Appraisal District
- August 7, 2019 – Publish Notice of Hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- August 19, 2019 – Board of Trustee Work Session: Adopt tax rate (insufficient posting time to adopt tax rate at August 5, 2019 Board of Trustee meeting)
- October 1, 2019 – Mail tax bills with adopted rate

