



# Budget Presentation

June 5, 2025





# **RICHARDSON ISD'S NORTH STAR GOAL**

Every student, teacher and leader will meet or exceed their academic growth goals.

## **Strategic Goal #5**

We will increase efficiency and effectiveness in operations and personnel and seek additional fiscal resources to accomplish our call to action.

## **Strategic Goal #2**

RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies.



# RISD IS THE ONE

**Opportunities** for learners tailored to every style and ability.

**Neighborhood** schools that foster family-centered communities.

**Experiences** beyond the classroom that enhance learning!



# Agenda



- 1 Project RightSize Update
- 2 Child Nutrition Fund
- 3 Debt Service Fund
- 4 General Fund
- 5 Budget Calendar

# Project RightSize Highlights



- **24-25 General Fund Expenditure Reduction at Consolidated Campuses**

General Fund Expenditures	23-24 Actual	24-25 Estimated	Reduction
Greenwood Hills	\$3.7M	\$0.5M	\$3.2M
Spring Valley	\$3.5M	\$0.5M	\$3.0M
Springridge	\$2.7M	\$0.4M	\$2.3M
Thurgood Marshall	\$4.3M	\$0.5M	\$3.8M
Total	\$14.2M	\$1.9M	\$12.3M

- **24-25 Child Nutrition Fund Expenditure Reduction at Consolidated Campuses - \$0.9M**
- **25-26 Dobie Utility Reduction approximately \$50,000**



# Project RightSize Highlights (continued)



- Projected Allocation Savings**

<b>Teacher Types (Teachers, LITE, Nurses, Instructional Coaches, etc.)*</b> Additional savings will continue through attrition	<b>55</b>
<b>Admin (Principals &amp; Assistant Principals)</b>	<b>11</b>
<b>Paraprofessional (Executive Assistants, Office Staff, Aides)</b>	<b>40</b>
<b>Custodial, Child Nutrition</b>	<b>38</b>

# Project RightSize Highlights (continued)



Address	SF	Purchase Price	PSF
401 Sherman	55,771	\$5,127,119.97	\$91.93
600 & 610 Sherman	45,368	\$4,170,755.03	\$91.93
616 Sherman	29,000	\$2,675,000.00	\$92.24
Rental Income Off-Set	130,139	(\$861,410.25)	(\$6.62)
<b>Totals</b>	<b>130,139</b>	<b>\$11,111,464.75</b>	<b>\$85.38</b>

Address	SF	Sale Price	PSF
401 Sherman	55,771	\$3,800,000	\$68.14
600 & 610 Sherman	45,368	\$4,500,000.00	\$99.19
616 Sherman	29,000	\$3,250,000.00	\$112.07
<b>Totals</b>	<b>130,139</b>	<b>\$11,550,000.00</b>	<b>\$88.75</b>

# Child Nutrition Fund Budget Highlights



- **Raise - 3% of current salary**
- **23 Community Eligibility Provision (CEP) Campuses - no changes**
- **CEP campus families will still need to complete the local income form**
- **Non-CEP campus families will complete the regular free/reduced lunch application form**
- **Increasing student paid meal (lunch only) price by \$0.25 at all schools**

	Current	Proposed
Elementary Lunch	\$2.80	\$3.05
Junior, Middle, High School Lunch	\$2.95	\$3.20



# Child Nutrition Fund Proposed Budget



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$3,587,100	\$3,570,500	(\$16,600)
State Revenue	\$88,000	\$75,000	(\$13,000)
Federal Revenue	\$14,804,630	\$13,582,618	(\$1,222,012)
<b>Total Revenue</b>	<b>\$18,479,730</b>	<b>\$17,228,118</b>	<b>(\$1,251,612)</b>
Child Nutrition Expenditures	\$24,167,529	\$19,950,901	\$4,216,628
Plant Maintenance and Operations	\$313,504	\$466,668	(\$153,164)
Community Services	\$200	\$0	\$200
<b>Total Expenditures</b>	<b>\$24,481,233</b>	<b>\$20,417,569</b>	<b>\$4,063,664</b>
<b>Change in Fund Balance</b>	<b>(\$6,001,503)</b>	<b>(\$3,189,451)</b>	<b>\$2,812,052</b>

# Debt Service Fund Budget Highlights



- **Interest and Sinking tax rate remains at 35¢**
- **\$725 million of Bond 2021 has been issued**
- **\$25 million of Bond 2021 (final sale) to be issued in June 2025**
- **Taxable property value growth of 5%**
- **Hold harmless funding based on current law**
- **Skillman TIF ends June 2025**
- **Bond ratings**
  - **Aaa Moody's**
  - **AA+ S&P**

# Debt Service Fund Multi Year Forecast - CURRENT LAW

	FY 24-25 Estimate	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast
Local Revenue	\$113,699,145	\$116,917,485	\$119,297,248	\$121,613,195	\$123,847,188
State Revenue	\$8,686,469	\$7,423,829	\$5,436,772	\$5,377,108	\$5,569,876
<b>Total Revenue</b>	<b>\$122,385,614</b>	<b>\$124,341,314</b>	<b>\$124,734,020</b>	<b>\$126,990,303</b>	<b>\$129,417,064</b>
Scheduled Debt Payments	\$110,842,695	\$103,145,784	\$65,416,434	\$66,248,384	\$66,997,284
Fees and TIF Payments	\$3,020,000	\$20,000	\$20,000	\$20,000	\$20,000
Payments on Future Bonds	\$0	\$42,221,658	\$58,695,125	\$60,000,000	\$62,000,000
<b>Total Expenditures</b>	<b>\$113,862,695</b>	<b>\$145,387,442</b>	<b>\$124,131,559</b>	<b>\$126,268,384</b>	<b>\$129,017,284</b>
Change in Fund Balance	\$8,522,919	\$21,046,128	\$602,461	\$721,919	\$399,780
<b>Ending Fund Balance</b>	<b>\$43,802,005</b>	<b>\$22,755,877</b>	<b>\$23,358,338</b>	<b>\$24,080,257</b>	<b>\$24,480,037</b>

# Debt Service Fund Proposed Budget - Current Law



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$106,075,644	\$116,917,485	\$10,841,841
State Revenue	\$9,066,818	\$7,423,829	(\$1,642,989)
<b>Total Revenue</b>	<b>\$115,142,462</b>	<b>\$124,341,314</b>	<b>\$9,198,852</b>
Debt Service Principal	\$67,210,605	\$103,581,658	(\$36,371,053)
Debt Service Interest	\$44,936,210	\$41,785,784	\$3,150,426
Debt Service Fees	\$20,000	\$20,000	\$0
Tax Increment Fund	\$3,000,000	\$0	\$3,000,000
<b>Total Expenditures</b>	<b>\$115,166,815</b>	<b>\$145,387,442</b>	<b>(\$30,220,627)</b>
<b>Change in Fund Balance</b>	<b>(\$24,353)</b>	<b>(\$21,046,128)</b>	<b>(\$21,021,775)</b>

# General Fund Budget Highlights



- Revenue and Expenditure budget based on current law
  - Does not reflect legislation passed by the 89th Legislature
- Expenditure budget reflects:
  - Continued implementation of CBSC recommendations to reduce Central Expenditures by \$2,000,000
- Enrollment decline of 430 from 36,971 in 24-25 to 36,541 in 25-26
- 5% property value growth
- Continued M&O tax compression under current law
- Currently proposed M&O tax rate of 74.05¢ a 1.47¢ decrease from 75.52¢
- Staff raises (detailed on following slides)



# 25-26 Compensation Proposal - Estimated Cost

Increase	Employee Type	Approximate Cost
10 or < years \$2,500 11 or > years \$3,000	Teacher-Types (Teacher, LITE, Counselor, Nurse)	\$9,715,000
3%	Non T-Types	\$3,100,000
Market Adjustments (in addition to raise noted above)	Identified Groups (Details on following slide)	\$1,602,000
	Total	\$14,417,000

# General Fund Multi Year Forecast - CURRENT LAW

	FY 24-25 Estimate	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast
<b>Total Revenue</b>	<b>\$410,342,057</b>	<b>\$401,626,780</b>	<b>\$392,720,907</b>	<b>\$384,152,573</b>	<b>\$374,438,024</b>
<b>Recapture Cost</b>	<b>\$5,737,521</b>	<b>\$6,638,967</b>	<b>\$7,316,930</b>	<b>\$7,859,714</b>	<b>\$8,578,837</b>
Recurring Cost	\$425,566,016	\$416,942,657	\$419,028,245	\$421,218,113	\$423,517,474
Final ESSER Supplanting	(\$5,000,000)				
Net budget changes		\$4,314,779	\$4,314,779	\$4,314,779	\$4,314,779
Proceeds from property sales		(\$10,500,000)			
25-26 Raise		\$12,815,352	\$12,815,352	\$12,815,352	\$12,815,352
26-27 Raise 3%			\$9,700,000	\$9,700,000	\$9,700,000
27-28 Raise 3%				\$10,200,000	\$10,200,000
28-29 Raise 3%					\$10,500,000
<b>Total Expenditures</b>	<b>\$420,566,016</b>	<b>\$423,572,788</b>	<b>\$445,858,376</b>	<b>\$458,248,244</b>	<b>\$471,047,605</b>
<b>Change in Fund Balance</b>	<b>(\$15,961,480)</b>	<b>(\$28,584,975)</b>	<b>(\$60,454,399)</b>	<b>(\$81,955,385)</b>	<b>(\$105,188,418)</b>
<b>Ending Fund Balance</b>	<b>\$167,552,531</b>	<b>\$138,967,556</b>	<b>\$78,513,157</b>	<b>(\$3,442,229)</b>	<b>(\$108,630,647)</b>

# General Fund Proposed Budget - Current Law



Description	Adopted FY 24-25	Proposed FY 25-26	Variance
Local Revenue	\$258,078,642	\$261,743,177	\$3,664,535
State Revenue	\$127,559,288	\$133,233,603	\$5,674,315
Federal Revenue	\$5,094,018	\$6,500,000	\$1,405,982
<b>Total Revenue</b>	<b>\$390,731,948</b>	<b>\$401,476,780</b>	<b>\$10,744,832</b>
Student Related Expenditures - Functions 11 - 36	\$345,826,079	\$366,257,091	(\$20,431,012)
Other Expenditures - Functions - 41 - 99	\$71,266,044	\$73,454,664	(\$2,188,620)
<b>Total Expenditures</b>	<b>\$417,092,123</b>	<b>\$439,711,755</b>	<b>(\$22,619.632)</b>
Net Other Sources and Uses	(\$868,530)	\$9,650,000	\$10,518,530
<b>Change in Fund Balance</b>	<b>(\$27,228,705)</b>	<b>(\$28,584,975)</b>	<b>(\$1,356,270)</b>

	Operating Fund	Child Nutrition Fund	Debt Service Fund	Total	Total by Enrolled Student*
<b>Estimated Revenues</b>					
Local Revenue	261,743,177	3,570,500	116,917,485	382,231,162	10,814
State Revenue	133,233,803	75,000	7,423,829	140,732,432	3,982
Federal Revenue	6,500,000	13,582,819		20,082,819	568
<b>Total Revenues</b>	<b>401,476,980</b>	<b>17,228,119</b>	<b>124,341,314</b>	<b>543,046,213</b>	<b>15,364</b>
<b>Appropriations</b>					
11 - Instruction	271,936,976			271,936,976	7,694
12 - Library & Media Services	6,103,854			6,103,854	173
13 - Curriculum/Instructional Staff Development	8,400,967			8,400,967	238
21 - Instructional Administration	8,081,984			8,081,984	229
23 - School Leadership	27,407,598			27,407,598	775
31 - Guidance and Counseling <sup>1</sup>	23,060,289			23,060,289	652
32 - Attendance and Social Work	1,565,692			1,565,692	44
33 - Health Services	6,310,698			6,310,698	179
34 - Student Transportation	9,512,524			9,512,524	269
35 - Child Nutrition	250,000	19,950,901		20,200,901	572
36 - Co-Curricular / Extra Curricular Activities	3,626,509			3,626,509	103
41 - General Administration <sup>1,2</sup>	10,011,273			10,011,273	283
51 - Plant Maintenance & Operations	38,269,401	466,668		38,736,069	1,096
52 - Security and Monitoring Services	7,236,251			7,236,251	205
53 - Data Processing Services	5,201,720			5,201,720	147
61 - Community Services	4,418,149	-		4,418,149	125
71 - Debt Service Principal	34,513		103,581,658	103,616,171	2,931
72 - Debt Service Interest	540		41,785,784	41,786,324	1,182
73 - Debt Service Fees			20,000	20,000	1
81 - Facilities Acquisition & Construction				-	-
91 - Contracted Instructional Services (recapture)	6,638,967			6,638,967	188
93 - Payments to Fiscal Agent Districts of Shared Service	255,704			255,704	7
95 - Juvenile Justice Alternative Education Program	50,000			50,000	1
97 - Tax Increment Fund				-	-
99 - Other Intergovernmental Charges	1,338,146			1,338,146	38
<b>Total Appropriations</b>	<b>439,711,755</b>	<b>20,417,569</b>	<b>145,387,442</b>	<b>605,516,766</b>	<b>17,132</b>
<b>Other Sources (Uses)</b>					
Sale of Real and Personal Property	10,500,000			10,500,000	297
Transfers In	150,000			150,000	4
Transfers Out	(1,000,000)			(1,000,000)	(28)
<b>Total Other Sources (Uses)</b>	<b>9,650,000</b>	<b>-</b>	<b>-</b>	<b>9,650,000</b>	<b>273</b>
<b>Change in Fund Balance</b>	<b>(28,584,975)</b>	<b>(3,189,450)</b>	<b>(21,046,128)</b>		
<b>Comparison of Budget with Last Year's Budget</b>					
Dollar Increase/(Decrease)	22,619,632	(4,063,664)	30,220,627		
Percentage Increase/(Decrease)	5.42%	-16.60%	26.24%		

\*Based on 2025-26 enrollment projection of 35,345.8 students.

<sup>1</sup>Includes 6491-Statutorily Required Public Notice - Required Posting \$55,512.

<sup>2</sup>Includes 6214-Statutorily Required Public Notice - Lobbying \$1,477.

The compensatory budget meets the statutory requirements in the official budget.

The 25-26 budget adopted by the RISD Board of Trustees on June 5, 2025, includes pay raises for full-time teachers and other T-type employees that would be the greater of the new salary step based on years of completed teaching, or \$2,500 if completed 0-10 years of teaching, or \$3,000 if completed 11+ years of teaching. All other exempt and non-exempt staff in an allocated position will receive a 3% raise. Several job classifications will receive a market adjustment to be more competitive with our surrounding districts. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least "meets expectations" or other equivalent rating as determined by the appraisal instrument, on his/her 2024-25 performance appraisal as required by Policy DEA (Local). The Board of Trustees intends that T-type staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of legislation as passed by the 89th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption.

# FY 2025-2026 Official Budget

# Budget Raise Language



The 25-26 budget adopted by the RISD Board of Trustees on June 5, 2025, includes pay raises for full-time teachers and other T-type employees that would be the greater of the new salary step based on years of completed teaching, or \$2,500 if completed 0-10 years of teaching, or \$3,000 if completed 11+ years of teaching. All other exempt and non-exempt staff in an allocated position will receive a 3% raise. Several job classifications will receive a market adjustment to be more competitive with our surrounding districts. Eligibility for any pay raise is contingent upon the employee receiving a rating of at least “meets expectations” or other equivalent rating as determined by the appraisal instrument, on his/her 2024-25 performance appraisal as required by Policy DEA (Local). The Board of Trustees acknowledges that, due to the current legislative session and any subsequent called sessions, it may be necessary to consider providing additional funding, of an unknown amount and designation, toward designated staff raises. The Board intends that staff salaries may be retroactively adjusted as necessary to maintain compliance with the requirements of legislation as passed by the 89th Texas Legislature and its subsequent interpretations by appropriate authoritative bodies which were not known at the time of budget adoption.



# 2025-2026 Budget Calendar



- January 16, 2025 – Board of Trustee Meeting: Status of FY 24-25, Budget Presentation and Demographic Study Presentation
- January 31, 2025 – Send out budget worksheets to campuses and departments
- February 20, 2025 – Board of Trustee Meeting: Budget Presentation
- February 24, 2025 – Campus and Department budget worksheets due to budget office
- February 24, 2025 – Cabinet member special requests due to budget office
- February 28, 2025 – Receive update from Dallas Central Appraisal District (tentative)
- March 6, 2025 – Board of Trustee Meeting: Budget presentation
- April 3, 2025 – Board of Trustee Meeting: Budget presentation
- April 17, 2025 – Board of Trustee Work Session: Budget presentation
- April 30, 2025 – Last day to receive estimated certified value from Dallas Central Appraisal District

**Dates are subject to change.**

# 2025-2026 Budget Calendar (continued)



- May 1, 2025 – Board of Trustee Meeting: Budget presentation, 24-25 Compensation Plan Approval
- May 15, 2025 – Board of Trustee Work Session: Budget presentation
- May 24, 2025 – Publish notice of hearing to adopt budget and tax rate (no less than 10 and no more than 30 days prior to hearing)
- ➔ • June 5, 2025 – Board of Trustee Meeting: Conduct public hearing on budget and tax rate, and adopt budget
- July 4, 2025 – Last day to select auditor for efficiency audit
- July 25, 2025 – Last day to receive certified value from Dallas Central Appraisal District
- August 1, 2025 – Last day to Provide Certified Value to Texas Education Agency
- August 5, 2025 – Last for Texas Education Agency to Provide Maximum Compressed Tax Rate

**Dates are subject to change.**

# 2025-2026 Budget Calendar (continued)



- August 7, 2025 – Publish notice of hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- August 18, 2025 – Board of Trustee Work Session: Adopt tax rate, Call Voter Approval Tax Rate Election
- October 3, 2025 – Last day to post results of efficiency audit on the District website and hold an open Board meeting to discuss the results
- November 4, 2025 – Voter Approval Tax Rate Election (General Election Date)
- November 18, 2025 – Last day to canvass election results
- November 19, 2025 – Mail tax bills with adopted rate

**Dates are subject to change.**



# Thank You