

RICHARDSON INDEPENDENT SCHOOL DISTRICT

**JUNE 2021 AMENDMENT TO
CONTRACT OF EMPLOYMENT FOR SUPERINTENDENT**

STATE OF TEXAS §
 §
COUNTY OF DALLAS §

THIS AGREEMENT is entered into by the Board of Trustees (the "Board") of the Richardson Independent School District (the "District") and Dr. Jeannie Stone (the "Superintendent").

The Board and the Superintendent, for good and valuable consideration and pursuant to §11.201 of the Texas Education Code, agree as follows:

That certain Contract of Employment for Superintendent, last signed on January 9, 2017, between the Board and the Superintendent (the "Contract") is hereby modified and amended as follows:

1. **Amendments to Paragraph 1. Term.** Paragraph 1 shall be amended as follows: The Board, by and on behalf of the District, hereby employs the Superintendent, and the Superintendent hereby accepts such employment, for a term that commenced on January 9, 2017, and which shall end on June 30, 2025, the ("Contract Term"). The District may, by action of the Board, and with the consent and agreement of the Superintendent, extend or renegotiate the Contract to a term permitted by state law. This Contract creates no property interest of any kind beyond the period of time stated in the Contract.

2. **Amendments to paragraph 5. Compensation.** Paragraph S shall be amended as follows:

5.1. Annual Base Salary. RISD shall pay the Superintendent an annual base salary of) three hundred thirty-three thousand, six hundred twenty dollars (\$333,620.00), effective July 1, 2021. The District shall pay the Superintendent's annual base salary in equal monthly installments according to its standard payroll practices. The Board may, in its sole discretion, review and adjust the annual base salary of the Superintendent during the term of this Contract, but in no event shall the Superintendent be paid less than the annual base salary set forth in this paragraph, except by mutual agreement of the parties. Any adjustments to the Superintendent's Annual Base Salary or other contract provisions made during the Contract Term shall be made by lawful Board action and shall be in the form of a written amendment to this Contract, or a new contract.

3. **Amendments to paragraph 10. Annual Performance Evaluation.**
The first sentence of Paragraph 10 shall be amended as follows:

10. Annual Performance Evaluation. The Board shall evaluate and assess the performance of the Superintendent in writing at least once each year by

the end of December during the term of this Contract, and at such other times as the Board deems necessary or appropriate.

4. **Effective Date.** These changes shall be effective July 1, 2020. All other provisions of the Contract remain in effect as they existed upon its original execution or as subsequently amended in writing.

IN WITNESS WHEREOF, the parties or their authorized representatives have signed this Amendment as of the day and year written below.

Richardson Independent School District

Superintendent

By: Karen Clardy
Name: Karen Clardy
Title: President, Board of Trustees

By: Jeannie Stone
Jeannie Stone, Ed.D.

Date Signed: June 15, 2021

Date Signed: June 15, 2021