

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: June 15, 2020

Submitted by: Jeannie Stone, Ed.D., Superintendent

ACTION ITEM

TOPIC: Approve resolution of the Board of Trustees regarding support for the District Racial Equity Committee

BACKGROUND INFORMATION:

In March 2018, the Board of Trustees approved a new organizational chart introducing the Division of Equity, Diversity and Inclusion. To support and further the work of this Division, the district created an RISD Equity Council, made up of diverse, representative stakeholders who worked to create the RISD Equity, Diversity, and Inclusion Policy, with the following stated purpose:

“To establish a framework to eliminate any bias, prejudice, or unlawful discrimination that may affect student achievement and learning experiences and to promote learning and working environments that welcome, respect, and value equity, diversity, and inclusion.”

On June 10, 2019, the Board of Trustees unanimously adopted this policy with an attestation of commitment to examine its systems and practices to identify factors that may create inequities and disparities and take appropriate steps to implement systems and policies that promote equity, diversity, and inclusion so all students have access and the opportunity to benefit.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees support the creation of the RISD **Racial Equity Committee by adopting the following resolution.**

PROPOSED RESOLUTION

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
RICHARDSON INDEPENDENT SCHOOL DISTRICT**

WHEREAS, in March 2018, the Board of Trustees approved the creation of the RISD Division of Equity, Diversity, and Inclusion;

WHEREAS, the Board of Trustees supported the creation of the RISD Equity Council, made up of diverse, representative stakeholders;

WHEREAS, the Board of Trustees unanimously adopted the Equity, Diversity, and Inclusion Policy on June 10, 2019;

WHEREAS, on May 31, 2020, the Superintendent announced the creation of an RISD Racial Equity Committee for the purpose of directly confronting, addressing, and dismantling systemic racism in Richardson ISD;

WHEREAS, the Board of Trustees recognizes that systemic racism is a significant contributor to the inequities that exist in our society and in our school district;

WHEREAS, the Board of Trustees stands with the superintendent in support of the creation of the RISD Racial Equity Committee;

WHEREAS, the Board of Trustees recognizes that we have a responsibility to ensure that communities of color are heard and have trust in our school district;

WHEREAS, The Board and the Superintendent, stand in unity committed to be part of the solution to dismantle institutional racism on behalf of the students and staff we serve and the community in which we all live;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District supports the formation of the District Racial Equity Committee and commits to support their work by taking a stand against systemic racism in the Richardson Independent School District.

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This will be a carry-in item.