



End of the Year Summary

June 13, 2022

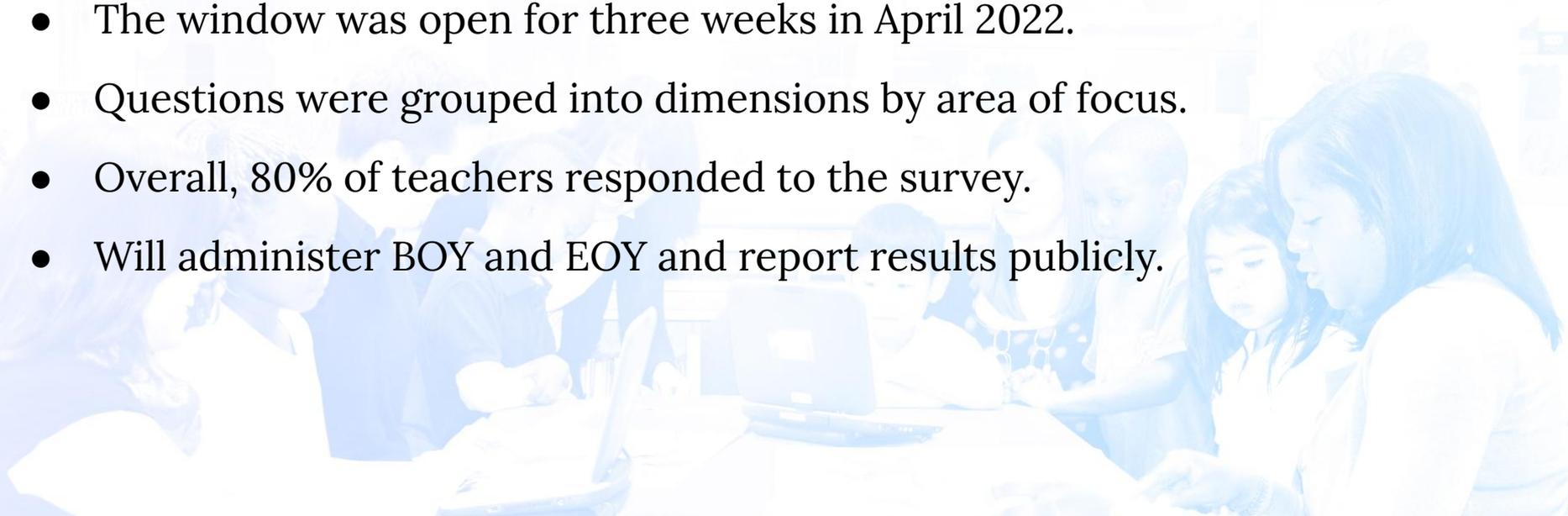
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Climate Survey Results

Teacher Climate Survey



- The climate survey was administered to all full-time teachers, including campus and centrally assigned teachers.
- The window was open for three weeks in April 2022.
- Questions were grouped into dimensions by area of focus.
- Overall, 80% of teachers responded to the survey.
- Will administer BOY and EOY and report results publicly.



Climate Survey Results

Beliefs & Priorities (Responses = 2,207)

I have the support I need from campus leadership to do my job well.



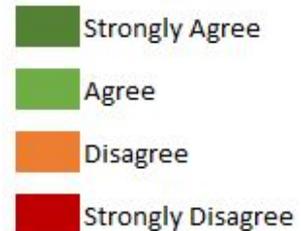
My school's priorities are similar to what I think they should be.



My campus has the necessary materials and resources to do our job.



Overall, the district is headed in the right direction.



Climate Survey Results

Culture of Feedback & Support (Responses = 2,207)

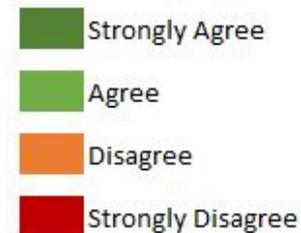
My campus leadership helps me improve the quality of my instruction.



The professional development sessions at my school this year helped me improve instruction.



My team experiences with colleagues this year helped me improve instruction.



Climate Survey Results

Positive Culture & Environment (Responses = 2,207)

I would recommend this school to others to work here.



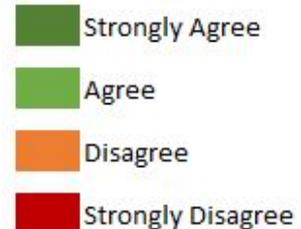
I believe I work in an environment of support and respect.



Discipline is enforced consistently and effectively at my campus.



Unruly students are not permitted to disrupt the learning environment.



Climate Survey Results

College-Going Culture (Responses = 2,178)

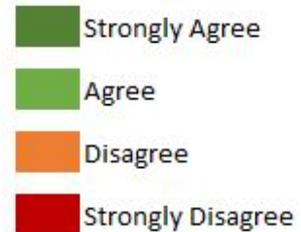
Instruction in this school is focused on helping students get ready for college and/or career.



Teachers at this school accept nothing less from students than their full effort.

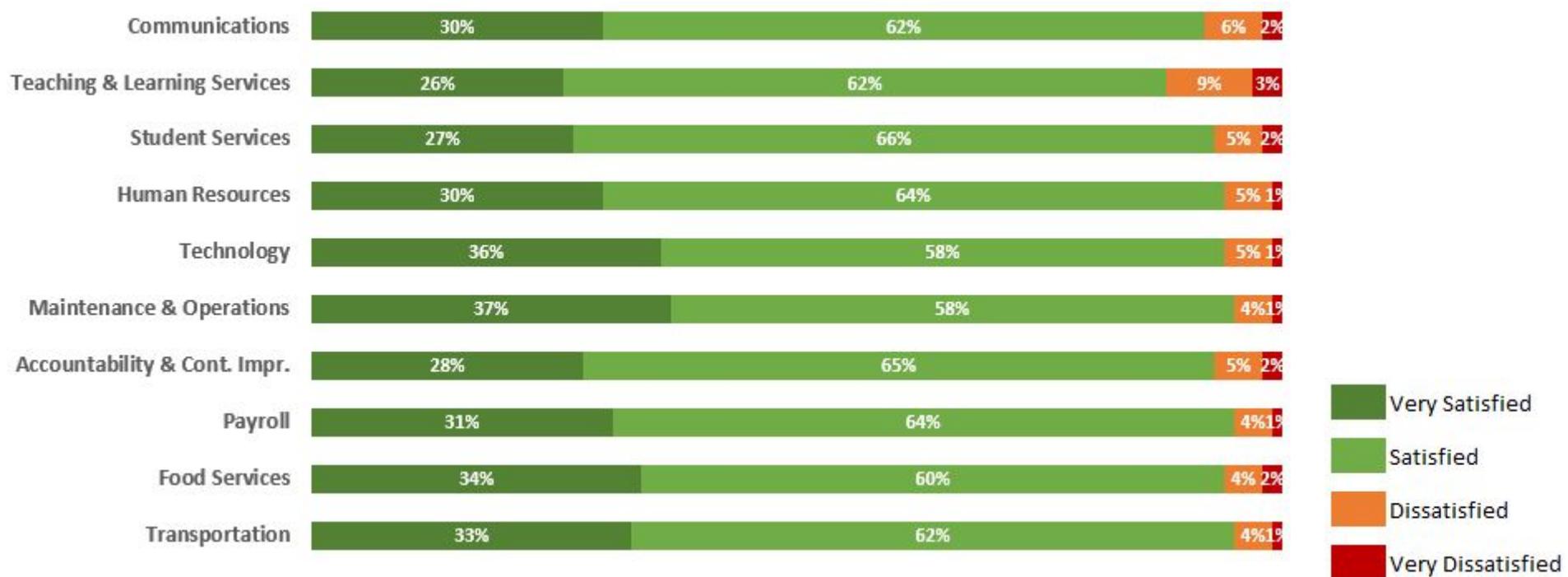


Teachers at this school give students feedback to help them understand how to improve.



Climate Survey Results

Satisfaction with Central Office Services (Responses = 2,195)



Climate Survey Results

Overall Quality (Responses = 2,207)

My school



District



How are we responding to climate survey results?



District

- Strong participation in survey across district
- Areas of Strength
 - Campus support for teachers
 - Team experiences with colleagues
 - I would recommend my campus
 - Teachers give feedback to help improve
 - Central Team support
- Areas of Opportunity
 - Discipline, discipline, discipline
 - Necessary resources
 - Professional Development at my campus
- Board Feedback-Questions?