Richardson ISD Organizational Chart 2026-2027

Every Child. Every Teacher. Every Leader. Every Day.



Tabitha Branum
SUPERINTENDENT

Emily Doherty
SUPERINTENDENT'S OFFICE/
ADMINISTRATIVE MANAGER

Viri Gutierrez
BOARD RELATIONS/
ADMINISTRATIVE MANAGER



Jennie Bates
ASSISTANT SUPERINTENDENT FOR SCHOOL LEADERSHIP
AND SUPERINTENDENT SUPPORT

Katherine McKinney
EXECUTIVE ASSISTANT

Michael McDonald
AREA SUPERINTENDENT OF BERKNER LC

Dr. Susan Burt
AREA SUPERINTENDENT OF PEARCE LC

Dr. Jordan Simmons
AREA SUPERINTENDENT OF LAKE HIGHLANDS LC

Chris Gibson
AREA SUPERINTENDENT OF RICHARDSON HIGH LC

SUPERINTENDENT'S CABINET:



Jennie Bates
ASSISTANT SUPERINTENDENT FOR SCHOOL LEADERSHIP AND SUPERINTENDENT SUPPORT



Dr. Matthew Gibbins
ASSISTANT SUPERINTENDENT
OF ADMINISTRATIVE SERVICES 2



Mike Jasso
ASSISTANT SUPERINTENDENT
OF DISTRICT OPERATIONS. 5



Dr. Christopher Goodson
ASSISTANT SUPERINTENDENT
OF HUMAN RESOURCES. 3



Dr. Kristin Leeper
ASSISTANT SUPERINTENDENT OF PK-12
TEACHING AND LEARNING SERVICES 6



Henry Hall
ASSISTANT SUPERINTENDENT
OF TECHNOLOGY 4



Tucker Durham
ASSISTANT SUPERINTENDENT
OF FINANCE AND SUPPORT SERVICES 7



Dr. Melissa Heller
ASSISTANT SUPERINTENDENT
OF STRATEGY AND ENGAGEMENT 4



Leticia McGowan
GENERAL COUNSEL 7

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Dr. Matthew Gibbins

ASSISTANT SUPERINTENDENT OF ADMINISTRATIVE SERVICES

Teresa Warren
EXECUTIVE ASSISTANT

Dr. Darwin Spiller
EXECUTIVE DIRECTOR OF TITLE IX COMPLIANCE & INVESTIGATIONS

Katie Barrett
SENIOR EXECUTIVE DIRECTOR OF SPECIAL STUDENT SERVICES

Ashley Jones
EXECUTIVE DIRECTOR OF HEALTH SERVICES

Dr. Jason Tharp
EXECUTIVE DIRECTOR OF STUDENT SERVICES

Lonnie Jordan
EXECUTIVE DIRECTOR OF ATHLETICS

Kevin Pitts
ASSISTANT ATHLETIC DIRECTOR

Lindsay Ledford
ASSISTANT ATHLETIC DIRECTOR/ HEALTH P.E. DIRECTOR

Jeff Bradford
EXECUTIVE DIRECTOR OF FINE ARTS

Myron Stennett
DIRECTOR OF VISUAL ARTS

Stephanie Miller
ELEMENTARY MUSIC COORDINATOR

Angie Lee
EXECUTIVE DIRECTOR OF STUDENT SUCCESS AND LEADERSHIP

Cecilia Galvan
EXECUTIVE DIRECTOR OF ENROLLMENT AND ACCESS

Michael Freeman
COORDINATING DIRECTOR OF ENROLLMENT AND ACCESS

Christine Gibson
DIRECTOR OF ENROLLMENT AND ACCESS

Dr. Summer Martin
EXECUTIVE DIRECTOR COUNSELING AND PREVENTION PROGRAMS

Yadira Coggins
DIRECTOR OF STUDENT WELFARE

Dr. Lauren DeBose
DIRECTOR OF INTERVENTION SERVICES

Suzanne Tsatsoulas
DIRECTOR OF STUDENT ASSISTANCE PROGRAMS

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Dr. Christopher Goodson

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

- **Suzanne Lee** — EXECUTIVE ASSISTANT
- **Charles Bruner** — EXECUTIVE DIRECTOR OF LAKE HIGHLANDS LC
  - **Cindy Welch** — ADMINISTRATIVE SPECIALIST
- **Misty Wilson** — EXECUTIVE DIRECTOR OF BERKNER LC
  - **Esmeralda Lopez** — ADMINISTRATIVE SPECIALIST
  - **Lynné Darden** — ADMINISTRATIVE SPECIALIST
- **Vince Dawes** — EXECUTIVE DIRECTOR OF RICHARDSON HIGH LC
  - **Angelica Garcia** — ADMINISTRATIVE SPECIALIST
- **Dr. Terry Harris** — EXECUTIVE DIRECTOR SUPPORT SERVICES
  - **Nicole Lawal** — ADMINISTRATIVE SPECIALIST
  - **Claudia Romero** — ADMINISTRATIVE SPECIALIST
  - **Maria Regalado** — ADMINISTRATIVE SPECIALIST
  - **Monica Porter** — ADMINISTRATIVE SPECIALIST
- **Sara Arreola** — EMPLOYEE LEAVE SPECIALIST
  - **TBD** — ADMINISTRATIVE SPECIALIST
- **Abbi Wreyford** — DIRECTOR OF COMPENSATION
  - **Lisa Matthews** — ADMINISTRATIVE SPECIALIST – SERVICE RECORDS
  - **Gloria Ince** — ADMINISTRATIVE SPECIALIST
  - **Rosario Espinosa** — DATA SPECIALIST
- **Kim Eacker** — DIRECTOR OF RISK MANAGEMENT
  - **Rebekah (Bekah) Harrison** — SAFETY MANAGER, RISK MANAGEMENT
  - **Nicole Smith** — WORKERS' COMPENSATION COORDINATOR
  - **Mendasia Guesby** — FLEET SAFETY SPECIALIST
- **Shawna Ballast** — SENIOR EXECUTIVE DIRECTOR OF LEADERSHIP DEVELOPMENT AND PROFESSIONAL LEARNING
  - **Amber Lambert** — COORDINATING DIRECTOR OF PROFESSIONAL LEARNING SERVICES
  - **Laura Moore** — DIRECTOR OF PROFESSIONAL LEARNING SERVICES

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Henry Hall

ASSISTANT SUPERINTENDENT OF TECHNOLOGY

- **Carolyn Crise** — EXECUTIVE ASSISTANT
- **Robin Gunter** — EXECUTIVE DIRECTOR OF INSTRUCTIONAL TECHNOLOGY– INSTRUCTION
- **Morgan Cave** — EXECUTIVE DIRECTOR OF INSTRUCTIONAL TECHNOLOGY & INNOVATION
- **Christopher Yon** — EXECUTIVE DIRECTOR OF INSTRUCTIONAL TECHNOLOGY – OPERATIONS
  - **Muhammad (Haris) Katlia** — COORDINATING DIRECTOR OF NETWORK SERVICES
  - **Jonna Mayes** — TECHNOLOGY SUPPORT CENTER MANAGER
  - **Herb Emerson** — CONTRACT COMPLIANCE MANAGER
  - **Charles Mayes** — CONTRACT TECHNOLOGY TECHNICIAN MANAGER
  - **Jorge Vasquez** — MANAGER OF LEARNING SYSTEMS AND DIGITAL SYSTEMS
- **Joseph Deskin** — CYBER SECURITY MANAGER
- **Horace Forte** — INFRASTRUCTURE MANAGER
- **Keith Barkman** — DATA CENTER MANAGER
- **Robert Acosta** — CLIENT SUPPORT MANAGER
- **TBD** — DOMAIN SERVICES MANAGER



Dr. Melissa Heller

ASSISTANT SUPERINTENDENT OF STRATEGY AND ENGAGEMENT

- **Lisa Andrews** — EXECUTIVE ASSISTANT
- **Sandra Verduzco** — EXECUTIVE DIRECTOR OF COMMUNICATIONS AND MARKETING
  - **Justine Huddleston** — DIRECTOR OF COMMUNICATIONS AND MARKETING
- **Sonya Parker Goode** — DIRECTOR OF COMMUNITY ENGAGEMENT
- **Andy McCormick** — DISTRICT WEBMASTER
- **Brian Prewitt** — COMMUNICATIONS SPECIALIST
- **Marcin Wawrzyczek** — SENIOR VIDEOGRAPHER
- **Kristin Odom** — SENIOR GRAPHIC DESIGNER
- **Teresa Ordóñez** — TRANSLATION LIAISON
- **Laura Lucas** — MANAGER OF PRINT SERVICES

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Mike Jasso

ASSISTANT SUPERINTENDENT OF DISTRICT OPERATIONS

- **Cesu McGee**
  EXECUTIVE ASSISTANT
- **Annabel Garza**
  EXECUTIVE DIRECTOR OF STUDENT INFORMATION AND REPORTING
  - **Michelle Massey**
    DIRECTOR STUDENT INFORMATION AND REPORTING
  - **Lauren Pennywell**
    STUDENT PEIMS COORDINATOR
- **Cedric Ingram**
  EXECUTIVE DIRECTOR OF SAFETY AND SECURITY
  - **Jeff Wilson**
    DIRECTOR OF SAFETY AND SECURITY
- **James Watson**
  SENIOR EXECUTIVE DIRECTOR OF OPERATIONS
  - **Alissa Gustof**
    EXECUTIVE DIRECTOR OF CHILD NUTRITION
  - **Jeff Morgan**
    DIRECTOR OF MAINTENANCE
  - **Ishmael Benjamin**
    DIRECTOR OF CUSTODIAL SERVICES
  - **Jennifer Malaniuk**
    DIRECTOR OF ENERGY MANAGEMENT AND SUSTAINABILITY
  - **Le Estes**
    EXECUTIVE DIRECTOR OF FACILITIES PLANNING, DESIGN AND CONSTRUCTION
  - **Richard Cisnero**
    DIRECTOR OF GROUNDS
  - **Cedric Young**
    DIRECTOR OF WAREHOUSE SERVICES
  - **TBD**
    DIRECTOR, INSTRUCTIONAL MATERIALS
- **Thomas Gipson**
  EXECUTIVE DIRECTOR OF TRANSPORTATION

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Dr. Kristin Leeper

ASSISTANT SUPERINTENDENT OF PK-12 TEACHING AND LEARNING SERVICES

Geneva Monarrez
EXECUTIVE ASSISTANT

Dr. Gina Ortiz
SENIOR EXECUTIVE DIRECTOR OF ACCOUNTABILITY AND CONTINUOUS IMPROVEMENT

- **Daniel Long**
  DIRECTOR OF APPLICATION DEVELOPMENT
- **Jill Horton**
  DIRECTOR OF ASSESSMENT
- **Trang Vo**
  DIRECTOR OF DATA ANALYSIS AND REPORTING
- **Hugh Yuan**
  DIRECTOR OF RESEARCH AND EVALUATION
- **Dr. Frank Patranella**
  DIRECTOR OF TIA AND NBCT
- **Laurel Dickson**
  DIRECTOR OF MULTI-TIERED SYSTEMS OF SUPPORT

Katy Phinney
EXECUTIVE DIRECTOR OF EARLY CHILDHOOD AND EXTENDED LEARNING SERVICES

- **Jessica White**
  DIRECTOR OF THE CHILD LEARNING ACADEMIES
- **Kirstyn Hart**
  DIRECTOR OF LITTLE RAMS AND LITTLE WILDCATS CLA AT SPRINGRIDGE
- **David Burkhalter**
  COORDINATING DIRECTOR OF EXTENDED LEARNING

Dr. Luke Hurst
EXECUTIVE DIRECTOR OF ADVANCED LEARNING

- **Kelsey Karcher**
  DIRECTOR OF ADVANCED LEARNING PROGRAMS & SERVICES
- **Josh Eason**
  DIRECTOR OF AVID
- **Kimberly Kindred**
  DIRECTOR OF CCMR
- **Jeremy Williamson**
  DIRECTOR OF STUDENT ADVANCEMENT AND ACCELERATION

Jennifer Forshier
EXECUTIVE DIRECTOR OF MULTILINGUAL EDUCATION

- **Rowena Alibuyog**
  DIRECTOR OF LOTE AND LANGUAGE SUPPORTS
- **Tara Sowels**
  DIRECTOR OF PK-12 ESL
- **Lanette Massey-Stinett**
  DIRECTOR OF BILINGUAL PROGRAM SERVICES
- **Vanessa Montez**
  DIRECTOR OF NEWCOMER CENTER

Dr. Anabel Ruiz
SENIOR EXECUTIVE DIRECTOR OF SCHOOL IMPROVEMENT

- **Morgen Crowder**
  COORDINATING DIRECTOR OF TEACHING AND LEARNING
- **Lisa Steward**
  DIRECTOR OF K-5 LITERACY
- **Amy Alejandro**
  DIRECTOR OF 6-12 READING LANGUAGE ARTS
- **Julie Teague**
  DIRECTOR OF PK-12 MATHEMATICS
- **Seth Bohlman**
  DIRECTOR OF PK-12 SCIENCE
- **Alejandra Isais**
  DIRECTOR OF LIBRARY AND INFORMATION TECHNOLOGY
- **Sue Sweeney**
  DIRECTOR OF SOCIAL STUDIES PK–12

Creighton Bryan
EXECUTIVE DIRECTOR OF CAREER AND TECHNICAL EDUCATION

- **Rochelle Robinson**
  DIRECTOR OF CAREER AND TECHNICAL EDUCATION
- **Todd Williams**
  DIRECTOR OF CAREER AND TECHNICAL EDUCATION
- **John Zancana**
  DIRECTOR OF RICHARDSON HEALTHCARE CAREERS ACADEMY

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Tucker Durham

ASSISTANT SUPERINTENDENT OF FINANCE AND SUPPORT SERVICES

- **Wendy Evans**
  EXECUTIVE ASSISTANT
- **Carrie Rambo**
  EXECUTIVE DIRECTOR OF PAYROLL AND BENEFITS
- **Robyn Webb**
  EXECUTIVE DIRECTOR OF GRANTS AND ENTITLEMENTS
- **Dorcas Mejia**
  DIRECTOR OF TAX SERVICES
- **Melody Greig**
  DIRECTOR OF PURCHASING
- **Anand Rao**
  EXECUTIVE DIRECTOR OF INFORMATION SYSTEMS
- **Allison Davenport, CPA**
  EXECUTIVE DIRECTOR OF FINANCE
  - **Edi Truong**
    DIRECTOR OF BUDGET
  - **Anthony Le**
    DIRECTOR OF ACCOUNTING
  - **Karol Truong**
    DIRECTOR OF BOND PROGRAM MANAGEMENT



Leticia McGowan

GENERAL COUNSEL

- **Gilbert R. Garcia**
  ASSISTANT GENERAL COUNSEL
- **Danielle Hensley**
  PARALEGAL
- **Kourtney Chrastek**
  RECORDS MANAGEMENT