

RICHARDSON ISD
Starting Hiring Schedule



Counselor Pay
Grade TJ

Years Experience	Elementary 193 Days Annual Salary	Junior High 197 Days Annual Salary	High School 202 Days Annual Salary
0	65,896.31	67,262.03	68,969.19
1	66,412.35	67,788.77	69,509.30
2	66,928.39	68,315.51	70,049.40
3	67,444.43	68,842.25	70,589.51
4	67,960.48	69,368.98	71,129.62
5	68,476.52	69,895.72	71,669.73
6	68,992.56	70,422.46	72,209.83
7	69,508.61	70,949.20	72,749.94
8	70,024.65	71,475.94	73,290.05
9	70,540.69	72,002.67	73,830.15
10	71,056.73	72,529.41	74,370.26
11	72,088.82	73,582.89	75,450.47
12	73,120.90	74,636.36	76,530.69
13	74,152.99	75,689.84	77,610.90
14	75,185.08	76,743.32	78,691.12
15	76,217.16	77,796.79	79,771.33
16	77,249.25	78,850.27	80,851.54
17	78,281.33	79,903.74	81,931.76
18	79,313.42	80,957.22	83,011.97
19	80,345.50	82,010.70	84,092.18
20	81,377.59	83,064.17	85,172.40
21	82,409.67	84,117.65	86,252.61
22	83,441.76	85,171.12	87,332.83
23	84,473.85	86,224.60	88,413.04
24	85,505.93	87,278.07	89,493.25
25	86,538.02	88,331.55	90,573.47
26	87,570.10	89,385.03	91,653.68
27	88,602.19	90,438.50	92,733.90
28	89,634.27	91,491.98	93,814.11
29	90,666.36	92,545.45	94,894.32
30	91,698.44	93,598.93	95,974.54
31*	92,730.53	94,652.41	97,054.75
32*	93,762.62	95,705.88	98,134.97
33*	94,794.70	96,759.36	99,215.18
34*	95,826.79	97,812.83	100,295.39
35*	96,858.87	98,866.31	101,375.61
36*	97,890.96	99,919.79	102,455.82

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37*	98,923.04	100,973.26	103,536.04
38*	99,955.13	102,026.74	104,616.25
39*	100,987.21	103,080.21	105,696.46
40*	102,019.30	104,133.69	106,776.68
41*	103,051.39	105,187.17	107,856.89
42*	104,083.47	106,240.64	108,937.10
43*	105,115.56	107,294.12	110,017.32
44*	106,147.64	108,347.59	111,097.53
45*	107,179.73	109,401.07	112,177.75
46*	108,211.81	110,454.55	113,257.96
47*	109,243.90	111,508.02	114,338.17
48*	110,275.98	112,561.50	115,418.39
49*	111,308.07	113,614.97	116,498.60
50*	112,340.16	114,668.45	117,578.82

* Not intended for new hire compensation

**Schedule does not reflect compensation due in future years