

PAY RATES



Pay - Specialty Pay Rates* Full

Substitute Positions	Pay Rate TUES-THURS	Pay Rate MON and FRI only	Rate Type
Bilingual VALID Texas Certified Teacher/ Out of State Certified	\$135.00	\$160.00	Daily
Bilingual Bachelor's Degree or Higher	\$110.00	\$135.00	Daily
Special Education VALID Texas Certified Teacher/ Out of State Certified Teacher	\$135.00	\$160.00	Daily
Special Education Bachelor's Degree or Higher	\$110.00	\$135.00	Daily

Pay - Bonus Pay Rates and Specialty Pay Rates

Substitute Positions	Pay Rate TUES-THURS	Pay Rate MON and FRI only	Rate Type
Daily Substitute Aide - All degree levels (High school diploma, GED, college credit hours, & Associates)	\$ 75.00	\$ 90.00	Daily
Daily Substitute Teacher (Bachelor's Degree or Higher)	\$100.00	\$125.00	Daily
Daily Substitute Teacher (VALID Texas Certified Teacher/VALID Out of State Certified Teacher)	\$125.00	\$150.00	Daily

Substitute Positions	Pay Rate	Rate Type
Long-Term Teacher Day 11 - End of Assignment Bachelor's Degree or Higher (no breaks or gaps in assignment-days will start over)	\$175.00	Daily
Long-Term Teacher-Day 11 - End of Assignment VALID Texas Certified Teacher/Out of State Certified Teacher (no breaks or gaps in assignment-days will start over)	\$200.00	Daily
Substitute Nurses (VALID Certification-required)	\$250.00	Daily
Substitute Counselors (VALID TEA Certification-required)	\$225.00	Daily

½ day assignments are ½ the daily rate