



Leadership Development Opportunities in Richardson ISD

LEADERS AT ALL LEVELS



Future Leader Academy

Professional Staff

- Utilize strengths to better support others.
- Refine and reflect on personal leadership styles.
- Network with peers and district leaders.

CAMPUS LEADERS



Teacher Leader Academy

Teachers

- Empower and develop teachers to take on leadership roles in their schools and communities.
- Cultivate teacher leaders who are equipped to drive positive change and foster growth.
- Improve student outcomes and enhance the overall educational experience for all stakeholders.



Instructional Growth Team

Instructional Coaches

- Focus on leadership development.
- Build coaching skills.
- Enhance Tier 1 instruction.



Transform

Campus Administration Teams

- Understand the essential attributes of school turnaround that positively impact the trajectory of student outcomes.
- Learn how to gather extensive data to improve teaching and learning.
- Explore actions needed to drive systems of change and build a positive school culture.

CENTRAL LEADERS



Lunch and Grow

Central Office Personnel

- Sharpen leadership skills to better serve RISD.
- Refine and reflect on personal leadership styles.
- Utilize strengths to better support others.

PRINCIPAL PATHWAY



Launch

New Assistant Principals

- Engage in Professional Learning Communities centered around the needs of a first-year assistant principal.
- Collaborate and network with RISD departments to support campus operations.
- Develop knowledge of RISD curriculum, platforms and supports to effectively lead teacher teams.



Rise

Assistant Principals

- Enhance leadership skills, instructional expertise, and strategic decision-making through targeted professional learning
- Build confidence in leading instruction, supporting teacher development, and driving student success.
- Collaborate with colleagues to strengthen instructional leadership and navigate the complexities of school administration



Aspire

APs Aspiring to Principal

- Strengthen educational leadership skills by exploring school-wide implementation of strong instructional practices.
- Experience TPESS best practices in action with exemplary RISD Principals.
- Establish vision as a high performing principal.



Activate

New Principals

- Build capacity and strengthen leadership skills to ensure a successful first year as a campus principal.
- Utilize campus data to evaluate and adjust school wide systems.
- Strengthen understanding of RISD platforms and resources to effectively support campus day to day operations.