

# RICHARDSON ISD

## Leadership Development Opportunities



### LEADERS AT ALL LEVELS

#### Future Leader Academy

 *Professional Staff*

- Utilize strengths to better support others
- Refine and reflect on personal leadership styles
- Network with peers and district leaders

### CAMPUS LEADERS

#### Instructional Growth Team

 *Instructional Coaches*

- Focusing on leadership development
- Building coaching skills
- Enhance Tier 1 instruction

#### Transform

 *Campus Administration Teams*

- Understand the essential attributes of school turnaround that positively impact the trajectory of student outcomes
- Learn how to gather extensive data to improve teaching and learning
- Explore actions needed to drive systems of change and build a positive school culture

### CENTRAL LEADERS

#### Lunch and Grow

 *Central Office Personnel*

- Sharpen leadership skills to better serve Richardson ISD
- Refine and reflect on personal leadership styles
- Utilize strengths to better support others

### PRINCIPAL PATHWAY

#### 1 **Aspire**

 *APs Aspiring to Principal*

- Strengthen educational leadership skills by exploring school-wide implementation of strong instructional practices
- Experience TPESS best practices in action with exemplary RISD Principals
- Establish vision as a high performing principal

#### 2 **Launch**

 *New Assistant Principals*

- Engage in Professional Learning Communities centered around the needs of a first-year assistant principal
- Collaborate and network with RISD departments to support campus operations
- Develop knowledge of RISD curriculum, platforms and supports to effectively lead teacher teams

#### 3 **Activate**

 *New Principals*

- Build capacity and strengthen leadership skills to ensure a successful first year as a campus principal
- Utilize campus data to evaluate and adjust school wide systems
- Strengthen understanding of RISD platforms and resources to effectively support campus day to day operations