



# Strategic Planning 2022-2023

Board of Trustees Report  
August 25, 2022



# Overview

**What is Strategic Planning?**

**Strategic Plan 2023:  
Process and Proposed Timeline**

**Next Steps**

# What is Strategic Planning

- A process used by organizations to identify their goals, the strategies necessary to accomplish those goals and the internal systems used to monitor and evaluate progress.
- Sets direction and identifies priorities
- Resource allocation
- Tool for continuous improvement



# STRATEGIC PLAN 2017

Strategies included:

- We will ensure that we have diverse and engaging programs and learning opportunities to meet the unique needs of all our students.
- We will guarantee that all students will perform at or above grade level.
- We will recruit, retain, and reward quality personnel.
- We will ensure that ALL families, businesses, and community partners are fully engaged in the mission of our district.
- We will actively pursue creative funding sources and responsibly manage current resources to support our mission.
- We will ensure that our facilities and infrastructure adapt to support our mission.

<https://web.risd.org/strategicplan2017/#overview>



# STRATEGIC PLAN 2017

- Annual budget reflects district improvement plan and priorities
- Bond 2021 Steering Committee Process & Passage of Bond 2021
- Educational Equity
- Long-range Facilities Plan
- Middle School Transformation
- Pre-K
- Safety & Security Department



# STRATEGIC PLAN 2023



## Our Graduate Profile

### Financial Literacy



- Comprehends financial skills and available resources (earning, spending, saving/investing, borrowing, and protecting money).
- Applies knowledge of financial skills to real life situations learned through simulations/ experiences.
- Demonstrates the use of critical thinking, math skills and technology as tools to analyze financial reports/scenarios.

### Critical Thinking/ Problem Solving



- Undertakes risks with thoughts and ideas and learns through mistakes in a supported environment.
- Analyzes problems, evaluates options and applies solutions.
- Exhibits curiosity, tenacity, resourcefulness, and innovation in and out of school.

### Real World Connections



- Communicates and collaborates effectively.
- Advocates for self and others.
- Adapts and is flexible.

### We believe...

- In creating a safe learning environment that empowers every student in RISD to take risks, be creative, find acceptance, and grow.
- That education is an effective tool that can prepare every student in RISD for life after high school including teaching life skills.
- Every student in RISD will have the capability and desire to learn and rise to the level of expectations for individual success.

### Effective Communication



- Engages in multiple methods of communication including oral, written, and non-verbal, where all participants feel heard, valued, and understood.
- Understands the audience and the situation and identifies the appropriate response.
- Communicates professionally using a variety of methods and technologies.

### Emotional Intelligence



- Develops a positive self-worth and increases belief in one's self and one's capacity to thrive in different situations.
- Advocates effectively for self and forms resiliency in the face of adversity.
- Values others (cultural awareness, being open-minded).



## Our Learner Outcomes

To ensure academic success for all RISD students...



Every student will develop and apply problem-solving, critical thinking, and creativity in real-world scenarios and experiences to achieve individual goals.



Students will accumulate meaningful and effective communication skills to address audiences appropriately in a variety of ways.



Each student will have the tools to succeed in their choice of college, post-secondary training, and/or career post graduation.



# Strategic Plan 2023 Timeline



## ➤ **Fall 2022:**

- RFP and recommendation/action for consultant services - 9/15
- Re-engage the Graduate Profile Design Team and solicit additional community stakeholders to participate
- Design Goals & Strategies
- Activate Strategic Action Teams

## ➤ **Spring 2023:**

- Engage Strategic Action Teams and Develop Action Plans
- Finalize and Adopt Strategic Plan 2023

## ➤ **Summer 2023:**

- District Improvement Plan and Campus Improvement Planning for 23-24 school year

# STRATEGIC PLAN 2023 - RFP

- Scope of Services to include:
  - Collaboration and engagement with district stakeholders
  - Proposed process, including progress monitoring
  - Assessments and use of data
  - Outline of components included in the planning process
  - Experiences with supporting the strategic planning process with other clients







# Overview

**What is Strategic  
Planning?**

**Strategic Plan 2023:  
Process and Timeline**

**Next Steps**