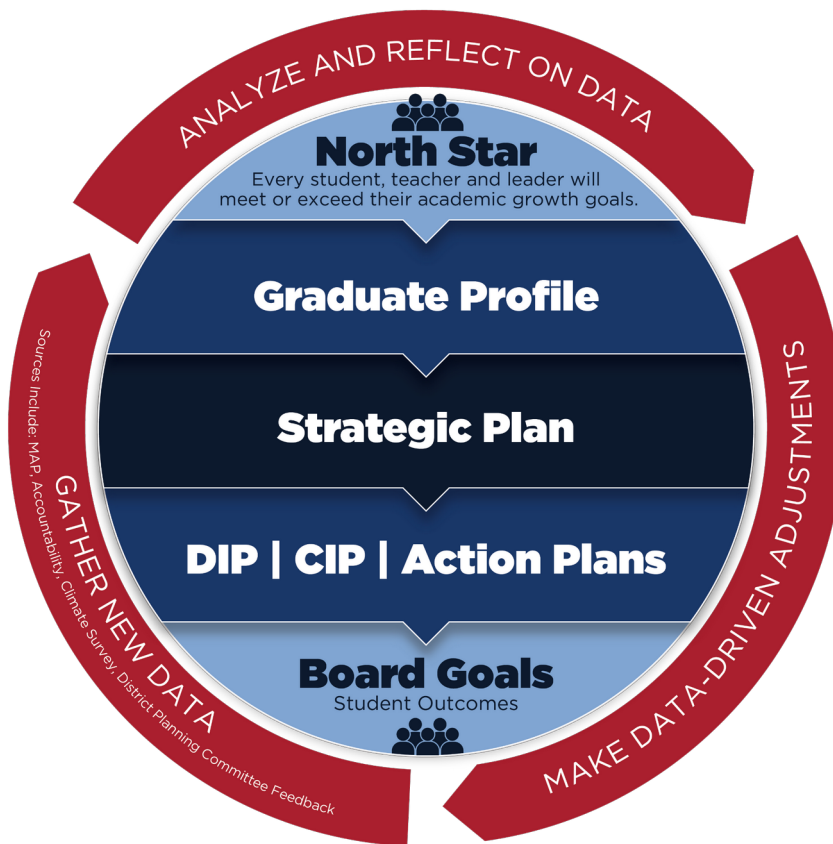


# Richardson ISD Strategic Plan Board Update

Date: March 30, 2023

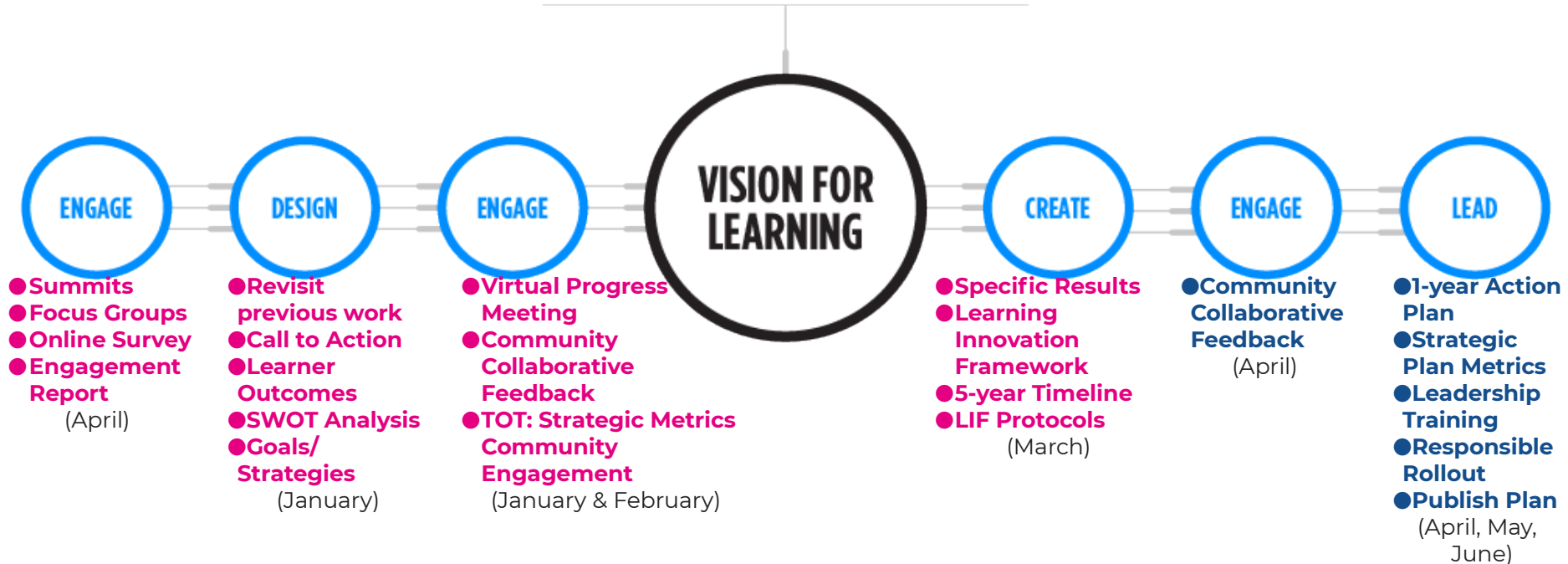




# Richardson ISD Strategic Design Process



## e2L STRATEGIC DESIGN MODEL



# Community Engagement - Metrics Team



## Draft Goal Categories

Goal 1: Community Engagement

Goal 2: Curriculum and Instruction

- Written Curriculum
- Professional Development
- Innovative Learning Experiences

Goal 3: Finance

Goal 4: Equitable Facilities

Goal 5: Expanded Programs

Goal 6: Individual Growth Focus

Goal 7: Staff Recruitment and Retention

Nearly 300 RISD Community registered to attend one or more Metric Team sessions!



# Metric Teams



# Create - March 21-23rd with the District Design Team



- Finalized Goals
- Specific Results
- 5-year timeline
- Learning Framework
  - Putting the Graduate Profile into Action



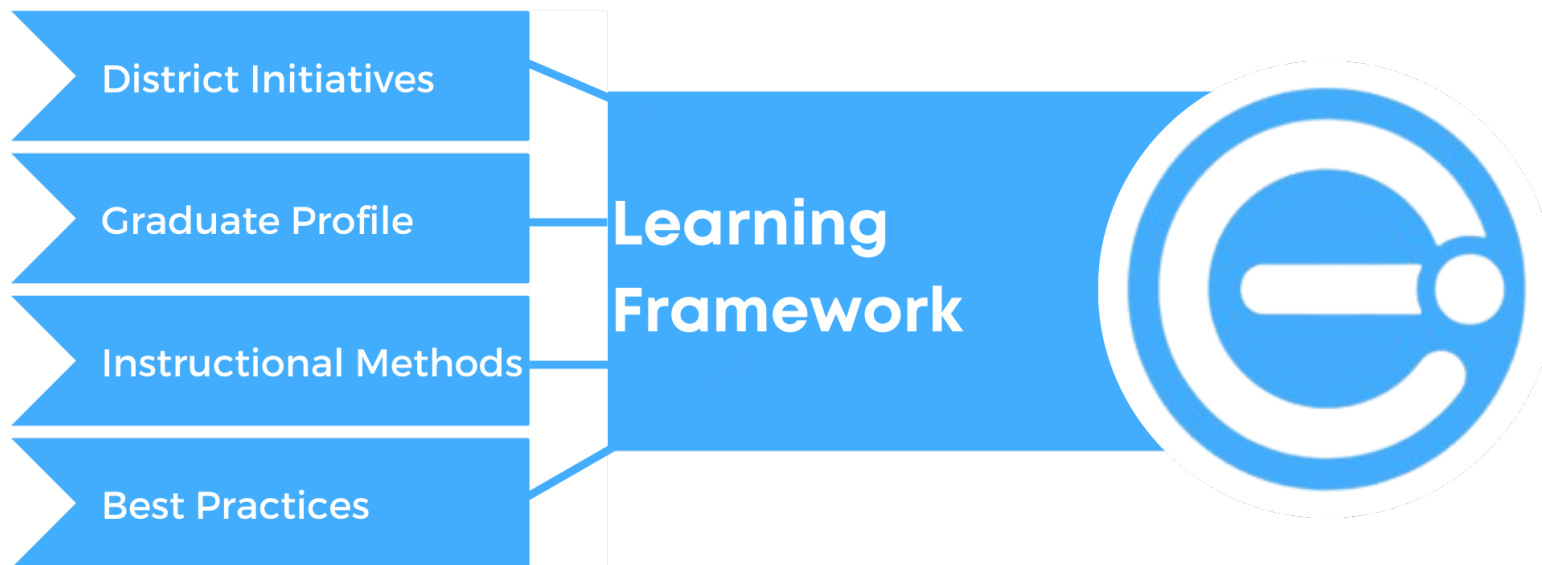
# Strategic Plan 2023 Goals



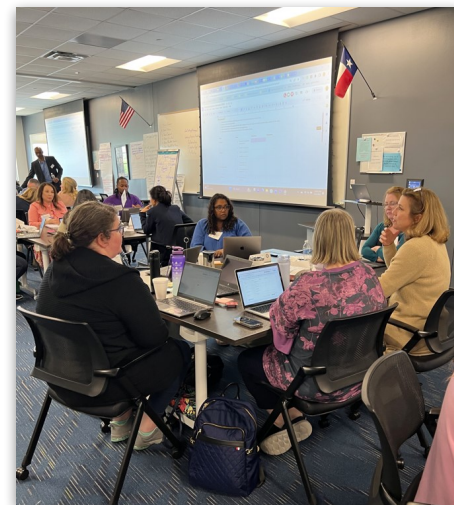
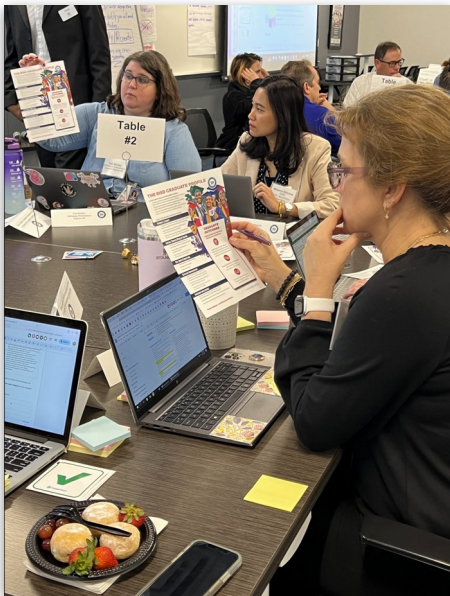
- Individual Growth Focus
- Curriculum & Learning
- Staff Recruitment & Retention
- Community Engagement
- Finance



# District Alignment



# Create Days

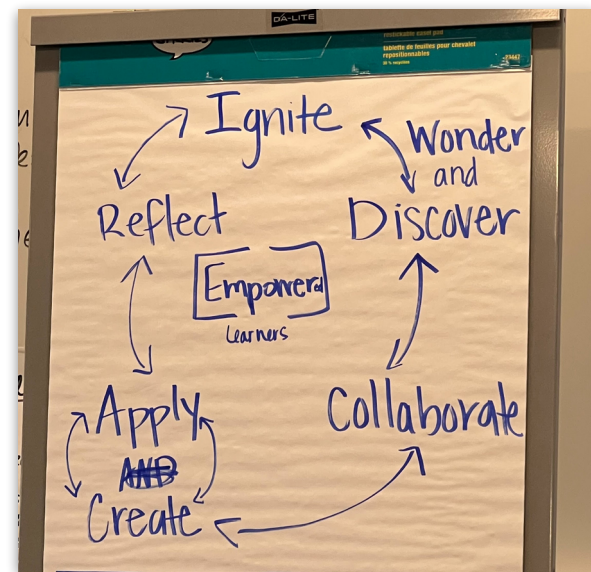




# The RISD Learner Growth Experience



Stage	Final Descriptions
Ignite	In the Ignite stage, learners will connect with others to spark interest and engagement in the content to focus on their individual growth goals.
Wonder & Discover	In the Wonder/Discover stage, learners are engaged and curiosity is fueled through exploration, discovery, and processing of content.
Collaborate	In the Collaborate stage, learners effectively communicate while taking on different roles in sharing ideas and working together to deepen understanding.
Apply/ Create	In the Apply/Create stage, learners will experiment with concepts, make connections and synthesize and demonstrate mastery of learning.
Reflect	In the Reflect stage, learners use feedback to evaluate and make necessary refinements for growth.



# LIF Protocols - March 28th

- Learner and Educator protocols that support the newly developed RISD Learning Framework and support goals for the classroom learning experience
- Included members of the District Design Team (students, teachers administrators) as well as Teaching and Learning staff.
- Developing common vocabulary to support successful rollout and implementation



# Next Steps



Community Engagement Sessions	April 12
Lead - District Leadership team to create Year 1 Action Plans of the strategic plan and Community Based Accountability Dashboard Design	April 24-25
Board Presentations	May 18 & June 8
Responsible Rollout Facilitation for district and campus leaders	May 31
Leadership Training to support successful implementation for 23-24 and beyond	June 7



# Questions

