## TIMELINE

#### PHASE 1:

# COMMUNITY INPUT AND DISCOVERY

The goal of this information-gathering phase is for the RISD Board of Trustees to learn from all stakeholder groups what they believe is important in Richardson ISD's next superintendent. The search firm will facilitate all surveys, focus groups, and roundtables.

PLEASE MAKE
PLANS TO ATTEND
ONE OF THE FOUR
AVAILABLE LISTENING
AND LEARNING
TOWN HALLS.

May 9-13	- Employee Survey
May 9-13	Student Advisory Council Focus Group
May 12	Listening and Learning Town Hall in English and Spanish
May 14	Listening and Learning Town Hall in English and Spanish
May 16-20	– Community Survey
May 16-20	– Teacher Focus Group
May 16-20	– Principal Focus Group
May 16-20	– District Administrator Focus Group
May 17	Listening and Learning Town Hall in English and Arabic

Corporate Leader Breakfast Roundtable

Faith Based Leader Breakfast Roundtable

Listening and Learning Town Hall in English and Vietnamese

May 31 Board will review all input and develop a Candidate Profile based on the needs and recommendations of the community.

June 1

Application will open and recruitment will commence.

**May 19** 

**May 24** 

**May 26** 

June 28

Application will close and review of all applicants will commence.

PHASE 2:

### APPLICATION PERIOD

The application will open in June after development of the Candidate Profile.

PHASE 3:

# INTERVIEWS & SELECTION

After an interview process, a Lone Finalist will be named with a start date of August 9.

**July 11-15** Board will conduct first-round interviews.

July 18 – Board will conduct second-round interviews.

July 18 – The Lone Finalist will be named and announced.

August 9 Tentative first day of employment for the next Superintendent.